

Part 1 Statements

1.1 General Statement of Policy

It is the policy of the Company to ensure, so far as is reasonable practicable, the health, safety and welfare at work of all its employees and others that may be affected by its operations. The Company also accepts that this responsibility ranks equally with all management functions within its operations. The Operating Committee of the Company recognises that our employees are our most important asset and the absence of danger or risk to health will ensure that employees are more interested and involved in their work. A safe and healthy working environment can contribute to business performance by preserving and developing human and physical resources, by reducing costs and liabilities and as a means of expressing responsibility.

As Managing Director I do not regard any accident as inevitable and aim to secure a continuing reduction in hazards to health and safety so improving the working environment in all activities under my control.

To this end Part 2 of this policy deals with the organisation. Nominated personnel are assigned specific responsibilities for implementing the Company's comprehensive arrangements for health and safety. Such arrangements, which are described in Part 3 of the policy, include established rules and procedures designed to ensure compliance with relevant statutory requirements and safe working practices, the identification and assessment of hazards and associated risks and the application of suitable precautionary and control measures.

The effectiveness of the arrangements depends on the co-operation and active support of all employees. Therefore, provision is made for employees to: -


- a) Be consulted and informed*
- b) Be trained in matters which may affect health and safety at work*

Although the Company's activities have no significant direct affect on the environment, all Company employees and subcontractors will apply principles of material and energy conservation to minimise wastage within all Company operations.

While the management of the Company will do all that is within its powers to ensure the health and safety of its employees, it is recognised that health and safety at work is the responsibility of each and every individual associated with the Company. It is the duty of each employee to take reasonable care for the health and safety of themselves and other persons who may be affected by their acts or omissions.

The Company Board of Directors gives their full support to this policy statement. Health and safety issues are discussed at every board meeting.

The policy will be reviewed at least annually and, if necessary, amended to ensure that it is kept up to date.

<i>Mr. J. G. Mathieson</i> Name	<i>Managing Director</i> Position
 Signature	<i>1 November 2010</i> Date